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GULF ISLAND FABRICATION INC

Form 8-K

March 08, 2007

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): March 1, 2007

GULF ISLAND FABRICATION, INC.  
(Exact name of registrant as specified in its charter)

|   |                             |                                      |
|---|-----------------------------|--------------------------------------|
| Louisiana   | 0-22303                     | 72-1147390                           |
| (State or other jurisdiction<br>of incorporation) | (Commission<br>File Number) | (IRS Employer<br>Identification No.) |

583 Thompson Road  
Houma, Louisiana 70363  
(Address of principal executive offices) (Zip Code)

(985) 872-2100  
(Registrant's telephone number, including area code)

Not applicable  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17CFR 240.13e-4(c))

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(e) On March 1, 2007, the Board of Directors approved the following annual compensation for the principal executive officer, principal financial officer and other named executive officers for the year 2007: Salary for Kerry J. Chauvin, Chairman, President and CEO will be \$450,000; salary for Kirk J. Meche, Executive Vice-President-Operations will be \$240,000; salary for Murphy A. Bourke, Executive Vice-President-Marketing will be \$210,000; salary for Joseph P. Gallagher, III, Vice-President-Finance, Chief Financial Officer and Treasurer will be \$190,000, salary for William G. Blanchard, President of Gulf Island, L.L.C. will be \$155,000. In addition, for 2007 the executive officer bonuses will be computed as a percentage of the consolidated income before taxes and before the deduction of the bonuses. The applicable bonus percentages for Messrs. Chauvin, Meche, Bourke, Gallagher and Blanchard will be 1.00%, .45%, .40%, .40%, and .10%, respectively. Mr. Blanchard will receive an additional bonus of .12% of Gulf Island, L.L.C.'s separate income before taxes and before the deduction of this bonus.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GULF ISLAND FABRICATION, INC.

By: /s/ Joseph P. Gallagher, III

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Joseph P. Gallagher, III  
Vice President - Finance,  
Chief Financial Officer  
and Treasurer  
(Principal Financial Officer  
and Duly Authorized Officer)

Dated: March 7, 2007