CENTENE CORP

Form 3 November 03, 2009

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

response...

January 31, 2005

0.5

Estimated average burden hours per

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement CENTENE CORP [CNC] HARROLD JASON M (Month/Day/Year) 10/27/2009 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 7711 CARONDELET AVE. (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director _X_ Form filed by One Reporting _X__ Officer Other Person (give title below) (specify below) ST. LOUIS, MOÂ 63105 Form filed by More than One SVP, Specialty Business Unit Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) D Â Common Stock $14,909 \frac{(1)}{}$ Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of

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 $Table\ II\ -\ Derivative\ Securities\ Beneficially\ Owned\ (\textit{e.g.},\ puts,\ calls,\ warrants,\ options,\ convertible\ securities)$

1. Title of Derivative Security	2. Date Exercisable Date	e and Expiration	3. Title and A Securities Un		4. Conversion	5. Ownership	6. Nature of Indirect Beneficial
(Instr. 4)	(Month/Day/Year)		Derivative Security			Form of	Ownership
(IIISu. 4)	` ' '		Derivative Se	Curity	of Exercise	1 Offil Of	Ownership
			(Instr. 4)		Price of	Derivative	(Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	Derivative	Security:	
					Security	Direct (D)	
						or Indirect	

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				Shares		(I) (Instr. 5)	
Phantom Stock	10/27/2009	10/27/2009(2)	Phantom Stock	124.847	\$ 0 (3)	D	Â
Common Stock Option (right to buy)	12/12/2011(4)	12/12/2016	Common Stock	7,500	\$ 25.21	D	Â
Common Stock Option (right to buy)	12/12/2012(4)	12/12/2017	Common Stock	5,000	\$ 24.79	D	Â
Common Stock Option (right to buy)	07/27/2014(4)	07/27/2019	Common Stock	5,000	\$ 18.44	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships				
• 0	Director	10% Owner	Officer	Other	
HARROLD JASON M 7711 CARONDELET AVE. ST. LOUIS, MO 63105	Â	Â	SVP, Specialty Business Unit	Â	

Signatures

/s/ William N. Scheffel (executed by attorney-in-fact)

11/03/2009

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Mr. Harrold's ownership includes previous awards of 1,500 restricted stock units which vest in three equal annual installments on the anniversary of the grant date beginning on December 12, 2009; 2,750 restricted stock units which vest in five equal annual installments on the anniversary of the grant date beginning on December 9, 2009; and 10,000 restricted stock units which vest in five equal annual installments on the anniversary of the grant date beginning on July 27, 2010.
- (2) The phantom stock has no formal expiration date. The phantom stock will be settled in cash or other non-Company securities upon Mr. Harrold's termination with the Company or on such other date Mr. Harrold may elect.
- (3) Each share of phantom stock represents the right to receive the fair market value of one share of Centene common stock.
- (4) The options vest in five equal annual installments on the anniversary of the grant date, with the final vesting taking place on the date exercisable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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