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SILVA KEVIN D Form 4 March 11, 2019 FORM 4 March 11, 2019 TOMB APPROVAL MITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Check this box if no longer subject to Section 16. Form 4 or Form 5 of Section 16. Form 4 or Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, State pursuant to Section 16(a) of the Securities Exchange Act of 1934, Stimated area and Subject to Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 1(b).								3235-0287 January 31, 2005 werage rs per		
(Print or Type	Responses)									
SILVA KEVIN D Symbol			er Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (Middle) 3. Date of Earl	3. Date of Earliest Transaction			(Cheek	an applicable)		
(Month/I 230 PARK AVENUE 03/07/2			/Day/Year) 2019				Director 10% Owner Officer (give title Other (specify below) See Remarks			
			onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
NEW YOR	K, NY 10169					Ī	Form filed by Mo Person	ore than One Re	porting	
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1.Title of Security (Instr. 3)	any	cution Date, if Trar Cod nth/Day/Year) (Inst	3. 4. Securities Acquired (A) Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	03/07/2019	М	[26,445	A	<u>(1)</u>	37,622	D		
Common Stock	03/07/2019	F		12,952	D	\$ 49.1	24,670	D		
Common Stock	03/08/2019	S		6,746	D	\$ 48.242 (2)	17,924	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of Transactio-Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Ar Nu Sh
Restricted Stock Units	<u>(3)</u>	03/07/2019		М	4,500	(3)	(3)	Common Stock	4
Performance Stock Unit	\$ 1.33 <u>(4)</u>	03/07/2019		М	16,500	(4)	(4)	Common Stock	2
Performance-Based Stock Options	(5)					(5)	(5)	Common Stock	1:

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 8	Director	10% Owner	Officer	Other			
SILVA KEVIN D 230 PARK AVENUE NEW YORK, NY 10169			See Remarks				
Signatures							

/s/ Jean Weng, Attorney in Fact 03/11/2019

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Delivery of shares of the company's common stock was made to the reporting person without the payment of any consideration in connection with the vesting of the underlying restricted stock units and performance stock units that were awarded as compensation.

This transaction was executed in multiple trades at prices ranging from \$48.2000 to \$48.2950. The price reported represents the weighted(2) average sale price of these trades. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer, or a security holder of the issuer, full information regarding the shares sold at each separate price.

- (3) The restricted stock units were awarded as compensation and converted to common stock on a 1 to 1 basis upon the vesting date.
- (4) The performance stock units were awarded as compensation and converted to common stock based on the achievement of certain performance factors.

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(5) The options vest based on the conditions set forth in their respective agreements.

Remarks:

Executive Vice President and Chief Human Resources Officer

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.