

LUXOTTICA GROUP SPA  
Form 11-K  
June 17, 2014  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2013

OR

**TRANSITION REPORT PURSUANT TO SECTION 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-10421

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

**Luxottica Group Tax Incentive Savings Plan**

Edgar Filing: LUXOTTICA GROUP SPA - Form 11-K  
Luxottica Group ERISA Plans Compliance and Investment Committee

**Luxottica U.S. Holdings Corp.**

**12 Harbor Park Drive**

**Port Washington, New York 11050**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**LUXOTTICA GROUP S.p.A.**

**VIA C. CANTÙ 2, MILAN, 20123 ITALY**  
(Address of principal executive office)

---

Table of Contents

Financial Statements and Report of Independent Registered Public Accounting Firm

**Luxottica Group Tax Incentive Savings Plan**

December 31, 2013 and 2012

Contents

	<b>Page</b>
<u>Report of Independent Registered Public Accounting Firm</u>	3
Financial Statements:	
<u>Statements of Net Assets Available for Plan Benefits</u>	4
<u>Statement of Changes in Net Assets Available for Plan Benefits</u>	5
<u>Notes to Financial Statements</u>	6
Supplemental Schedule:	
<u>Schedule H, Line 4i Schedule of Assets (Held at End of Year)</u>	13
<u>Signature</u>	14
Exhibits 23.1 Consent of Independent Registered Public Accounting Firm Plante & Moran, PLLC	

Table of Contents

**Report of Independent Registered Public Accounting Firm**

Luxottica Group ERISA Plans

Compliance and Investment Committee

We have audited the accompanying statements of net assets available for plan benefits of the Luxottica Group Tax Incentive Savings Plan as of December 31, 2013 and 2012, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2013. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2013 and 2012, and the changes in net assets available for plan benefits for the year ended December 31, 2013, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2013 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. This supplemental schedule has been subjected to the auditing procedures applied in the audits of basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Plante & Moran, PLLC

Cincinnati, Ohio

June 12, 2014



Table of Contents**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN****STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS**

December 31, 2013 and 2012

	2013	2012
<b>ASSETS</b>		
Cash	\$ 814,973	\$ 628,407
Participant-directed investments, at fair value:		
Mutual funds	382,147,889	303,198,279
Money market fund	55,119,848	57,686,891
Common stock	79,688,422	65,233,222
Total investments	516,956,159	426,118,392
Receivables:		
Participant contributions		1,292
Employer contributions	1,982,234	5,490,896
Due from broker for securities sold	295,788	358,713
Notes receivable from participants	19,929,459	18,270,418
Total receivables	22,207,481	24,121,319
Total assets	539,978,613	450,868,118
<b>LIABILITIES</b>		
Due to broker for securities purchased	210,975	397,998
Total liabilities	210,975	397,998
Net assets available for plan benefits	\$ 539,767,638	\$ 450,470,120

The accompanying notes are an integral part of these statements.

Table of Contents**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN****STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS**

Year ended December 31, 2013

<b>Additions to Net Assets</b>	
Contributions:	
Participant contributions	\$ 27,834,083
Employer contributions	8,126,781
Rollover contributions	3,499,332
Total contributions	39,460,196
Investment income:	
Net appreciation in fair value of investments	79,416,040
Interest and dividends	15,941,203
Net investment income	95,357,243
Interest income from participant notes receivable	824,486
Total additions	135,641,925
<b>Deductions from Net Assets</b>	
Benefits paid to participants	46,176,158
Administrative expenses	168,249
Total deductions	46,344,407
<b>Net increase</b>	<b>89,297,518</b>
<b>Net assets available for plan benefits:</b>	
Beginning of year	450,470,120
End of year	<b>\$ 539,767,638</b>

The accompanying notes are an integral part of this statement.

Table of Contents

**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS**

December 31, 2013 and 2012

**NOTE A PLAN DESCRIPTION**

The following description of the Luxottica Group Tax Incentive Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for more complete information.

1. General

The Plan is a defined contribution plan sponsored by Luxottica U.S. Holdings Corp. (the Company) and covers U.S.-based employees of certain of the Company's subsidiaries. The Plan provides participants the opportunity to save for future financial needs by setting aside a portion of their compensation through payroll deductions. Associates are eligible to participate in the Plan for purposes of making salary deferral contributions as soon as administratively practical. Associates are eligible to participate in the Plan for purposes of receiving discretionary Company matching contributions after reaching age 21, meeting certain hours of service and other requirements, as defined.

The Luxottica Group ERISA Plans Compliance and Investment Committee controls and manages the operation and administration of the Plan. The Plan's administrative function is being performed by Fidelity Workplace Services, LLC and Fidelity Management Trust Company serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

2. Contributions

Each year, participants may contribute up to 25% of their pretax annual compensation, as defined in the Plan, subject to certain Internal Revenue Code (IRC) limitations.

The Company may make a discretionary match on a quarterly or annual basis. During 2013, the Company elected to make a discretionary matching contribution equal to 100% of a participant's elective deferral, up to 2% of eligible compensation. The Company made these contributions quarterly during 2013.



Participants may also contribute amounts representing qualified rollover distributions from other qualified defined benefit or defined contribution plans.

3. Participant Accounts

Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's discretionary matching contribution, and an allocation of Plan earnings (losses). Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Table of Contents

**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

December 31, 2013 and 2012

**NOTE A PLAN DESCRIPTION (continued)**

4. Investments

Participants direct the investment of their contributions into various investment options offered by the Plan. Company contributions are invested according to participants' directions. The Plan currently offers various funds through Fidelity Management Trust Company as well as a Luxottica Stock Fund. All participant and Company discretionary match contributions, if any, are invested directly into these elected funds.

5. Vesting

Participants are 100% vested in their salary deferral contributions and vest in the Company's contribution portion of their accounts, if any, based on years of vesting service as defined by the Plan. A participant is 25% vested after two years of vesting service and gains an incremental 25% each subsequent year, reaching full vesting at the end of five years of vesting service.

6. Participant Notes Receivable

Participants are eligible to borrow from their account balances a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested value of their accounts (excluding discretionary matching contributions). Participants cannot have more than two loans outstanding at the same time. The loans are secured by the balance in the participant's account and bear interest based on local prevailing rates as determined by the Plan Administrator. Principal and interest is paid ratably through payroll deductions over a period not to exceed five years, with the exception of mortgage loans, which may be repaid over 15 years.

7. Payment of Benefits

## Edgar Filing: LUXOTTICA GROUP SPA - Form 11-K

On termination of service for any reason, a participant may elect to receive a lump-sum distribution or a rollover to another qualified benefit plan or Individual Retirement Account, equal to the value of the participant's vested interest in his/her account, less applicable withholding tax if paid to the individual. Subject to approval by the plan administrator, participants may apply for hardship withdrawals, as defined.

### 8. Forfeited Accounts

At December 31, 2013 and 2012, forfeited non-vested accounts totaled \$1,092,321 and \$736,158, respectively. These accounts may be used to reduce future employer contributions. During the year ended December 31, 2013, no forfeited non-vested accounts were used to reduce employer contributions.

## NOTE B SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 1. Basis of Accounting

The accompanying financial statements have been prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Table of Contents

**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

December 31, 2013 and 2012

**NOTE B SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

2. Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

3. Investment Valuation and Income Recognition

The Plan's investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, these management fees and operating expenses are reflected as a reduction of investment return for such investments.

4. Participant Notes Receivable

## Edgar Filing: LUXOTTICA GROUP SPA - Form 11-K

Participant notes receivable are recorded at their unpaid principal balances plus any accrued interest. Participant notes receivable are written off when determined to be uncollectible.

### 5. Administrative Expenses

Administrative expenses of the Plan are paid by the Company and the Plan, as provided in the plan document.

### 6. Payment of Benefits

Benefit payments to participants are recorded upon distribution.

### 7. Risks and Uncertainties

The Plan utilizes various investment instruments, including a money market fund, mutual funds, and common stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Table of Contents**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

December 31, 2013 and 2012

**NOTE C INVESTMENTS**

Significant investments of the Plan as of December 31, 2013 and 2012 are as follows:

	<b>2013</b>		<b>2012</b>
Fidelity Retirement Money Market Fund	\$ 55,119,848	\$	57,686,891
Luxottica Group S.p.A.	79,688,422		65,233,222
Neuberger Berman Genesis Fund Trust Class	35,077,058		28,253,248
Fidelity Balanced Fund K	36,635,475		32,553,904
Fidelity Contrafund K	81,413,585		64,665,666
Fidelity Equity Income Fund K	43,681,466		36,029,344
Fidelity Spartan U.S. Equity Index Fund Institutional Class	29,885,276		23,587,107

Both the Luxottica Stock Fund and Fidelity Funds are parties-in-interest. See Note E.

For the year ended December 31, 2013, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$79,416,040 as follows:

Common stock	\$ 20,430,776
Mutual funds	58,985,264
Net appreciation of investments	\$ 79,416,040

**NOTE D FAIR VALUE MEASUREMENTS**

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The authoritative guidance establishes a framework for measuring fair value that provides a hierarchy that prioritizes into three levels the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

## Edgar Filing: LUXOTTICA GROUP SPA - Form 11-K

Level 1                    Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets and liabilities that the Plan has the ability to access at the measurement date.

Level 2                    Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
  
- Quoted prices for identical or similar assets or liabilities in inactive markets;
  
- Inputs other than quoted prices that are observable for the asset or liability;
  
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Table of Contents

**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

December 31, 2013 and 2012

**NOTE D FAIR VALUE MEASUREMENTS**(continued)

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3                      Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's policy is to recognize transfers between levels of the fair value hierarchy as of the end of the reporting period. There were no significant transfers between levels of the fair value hierarchy during 2013.

Following is a description of the valuation methodologies used for the Plan's assets measured at fair value. There have been no changes in the methodologies used at December 31, 2013 and 2012.

*Mutual Funds:* Valued at the closing price reported on the NASDAQ Stock Exchange.

*Money Market Fund:* Valued at the net asset value ( NAV ) of \$1 per share.

*Common Stock:* Valued at closing price for the American Depository Shares of Luxottica Group S.p.A as reported on the New York Stock Exchange.



The preceding methods described may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes that its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments valued at NAV as of December 31, 2013 consisted of the money market fund ( MMF ). The MMF seeks to preserve principal investments while earning interest income. The MMF will try to maintain a stable \$1 unit price, but it cannot guarantee that it will be able to do so. The yield of the MMF will fluctuate.

The NAV of the MMF is determined using the market value or fair value, if market data is unavailable, of the underlying net investment. The MMF allows for daily liquidity with no additional days notice required for redemption for participant directed transactions. The account is fully liquid and events limiting the account s ability to transact at NAV are not probable.

Table of Contents**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN****NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

December 31, 2013 and 2012

**NOTE D FAIR VALUE MEASUREMENTS**(continued)

The following table summarizes the Plan's investments by level within the fair value hierarchy as of December 31, 2013 and 2012.

	Level 1	Level 2	Level 3	Total
<b>December 31, 2013</b>				
Mutual funds:				
Large cap equity	\$ 154,980,327	\$	\$	\$ 154,980,327
Blended	113,331,810			113,331,810
Fixed income	30,889,525			30,889,525
Small cap equity	35,077,058			35,077,058
International equity	18,614,320			18,614,320
Mid cap equity	23,288,616			23,288,616
Other	5,966,233			5,966,233
Total mutual funds	382,147,889			382,147,889
Money market fund		55,119,848		55,119,848
Luxottica Group Common Stock	79,688,422			79,688,422
Total Investments	\$ 461,836,311	\$ 55,119,848	\$	\$ 516,956,159
<b>December 31, 2012</b>				
Mutual funds:				
Large cap equity	\$ 124,282,117	\$	\$	\$ 124,282,117
Blended	83,746,076			83,746,076
Fixed income	31,747,759			31,747,759
Small cap equity	28,253,248			28,253,248
International equity	14,496,643			14,496,643
Mid cap equity	14,920,475			14,920,475
Other	5,751,961			5,751,961
Total mutual funds	303,198,279			303,198,279
Money market fund		57,686,891		57,686,891
Luxottica Group Common Stock	65,233,222			65,233,222
Total Investments	\$ 368,431,501	\$ 57,686,891	\$	\$ 426,118,392

The Plan also holds other assets and liabilities not measured at fair value using one of the above methods on a recurring basis, including contributions receivable, participant notes receivable, cash, and unsettled trades. The fair value of these assets and liabilities approximates the carrying amounts in the accompanying financial statements due to either the short maturity of the instruments or the use of interest rates that approximate market rates for instruments of similar maturity.



Table of Contents

**LUXOTTICA GROUP TAX INCENTIVE SAVINGS PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

December 31, 2013 and 2012

**NOTE E EXEMPT PARTY-IN-INTEREST TRANSACTIONS**

Certain Plan investments are shares of money market or mutual funds managed by Fidelity Management Trust Company ( Fidelity ). Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are included as a reduction of the return earned on each fund. Fees paid by the Plan for administrative services were \$168,249 for the year ended December 31, 2013.

Transactions within the Luxottica Stock Fund qualify as party-in-interest transactions because the underlying security within the fund is Company stock. Refer to Note C for the market values of Luxottica Common Stock held at December 31, 2013 and 2012.

**NOTE F PLAN TERMINATION**

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, participants would become fully vested in their account.

**NOTE G FEDERAL INCOME TAX STATUS**

The Plan obtained a favorable determination letter on May 8, 2013, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has subsequently been amended; however, the plan administrator believes that the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC.

In accordance with guidance on accounting for uncertainty in income taxes, plan management evaluated the Plan's tax position and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The plan administrator believes it is no longer subject to tax examinations for years prior to 2009.



Table of Contents**LUXOTTICA GROUP INCENTIVE PLAN****Form 5500 E.I.N. 11-3491054 Plan No. 025****Schedule H, Line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2013

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
<b>MUTUAL FUNDS</b>			
*	Fidelity Equity Income Fund K	Registered Investment Company	\$ 43,681,466
*	Fidelity Balanced Fund K	Registered Investment Company	36,635,475
*	Fidelity Intermediate Bond Fund	Registered Investment Company	17,038,736
*	Fidelity Spartan U.S. Bond Index Fund Institutional Class	Registered Investment Company	5,517,078
*	Fidelity Contrafund K	Registered Investment Company	81,413,585
*	Fidelity Capital & Income Fund	Registered Investment Company	8,333,711
*	Fidelity Spartan Ext Market Index Advantage Fund	Registered Investment Company	5,348,963
*	Fidelity Spartan International Index Fund Institutional Class	Registered Investment Company	6,701,952
*	Fidelity Spartan U.S. Equity Index Fund Institutional Class	Registered Investment Company	29,885,276
	American Beacon International Equity Fund	Registered Investment Company	11,912,367
	Neuberger Berman Genesis Fund - Trust Class	Registered Investment Company	35,077,058
	Vanguard Selected Value Fund Investor Class	Registered Investment Company	8,750,871
	Munder Mid-Cap Core Growth Class Y	Registered Investment Company	9,188,782
	Cohen & Steers Realty Shares Institutional Class	Registered Investment Company	5,966,233
*	Fidelity Freedom Income Fund K	Registered Investment Company	2,380,234
*	Fidelity Freedom 2010 Fund K	Registered Investment Company	1,052,117
*	Fidelity Freedom 2015 Fund K	Registered Investment Company	9,309,464
*	Fidelity Freedom 2020 Fund K	Registered Investment Company	10,913,547
*	Fidelity Freedom 2025 Fund K	Registered Investment Company	9,825,320
*	Fidelity Freedom 2030 Fund K	Registered Investment Company	10,455,668
*	Fidelity Freedom 2035 Fund K	Registered Investment Company	8,620,181
*	Fidelity Freedom 2040 Fund K	Registered Investment Company	10,363,565
*	Fidelity Freedom 2045 Fund K	Registered Investment Company	6,943,658
*	Fidelity Freedom 2050 Fund K	Registered Investment Company	5,709,997
*	Fidelity Freedom 2055 Fund K	Registered Investment Company	1,122,585
	Total mutual funds		382,147,889
<b>COMMON STOCK</b>			
*	Luxottica Group S.p.A.	Luxottica common stock	79,688,422
<b>MONEY MARKET FUND</b>			
*	Fidelity Retirement Money Market Fund	Money market fund	55,119,848
<b>PARTICIPANT NOTES RECEIVABLE</b>			
*	Various participants		19,929,459

Edgar Filing: LUXOTTICA GROUP SPA - Form 11-K

Participant notes receivable (interest  
ranging from 4.25% to 10.5%)

---

TOTAL

\$ 536,885,618

---

\* Denotes a party-in-interest.

Table of Contents

**SIGNATURE**

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

**Luxottica Group Tax Incentive Savings Plan**

Date: June 17, 2014

By: /s/ Vito Giannola  
VITO GIANNOLA  
CO-CHAIRMAN



Table of Contents

EXHIBIT INDEX

**Exhibit  
Number**

**Exhibits**

Exhibits 23.1 Consent of Independent Registered Public Accounting Firm Plante & Moran, PLLC