

CONSTELLATION ENERGY GROUP INC  
Form 11-K  
June 22, 2009  
[Table of Contents](#)

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended: December 31, 2008**

**Commission File Number: 1-12869**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**Constellation Energy Group, Inc. Employee Savings Plan**

**Constellation Energy Group, Inc.**

**100 Constellation Way**

**Baltimore, Maryland 21202**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**Constellation Energy Group, Inc.**

**100 Constellation Way**

**Baltimore, Maryland 21202**

---

Table of Contents

TABLE OF CONTENTS

|   | <b>Page</b> |
|---|-------------|
| <u>Signature</u>  | 3           |
| <u>Report of Independent Registered Public Accounting Firm</u>        | 4           |
| Financial Statements:   |             |
| <u>Statements of Net Assets Available for Benefits</u>                | 5           |
| <u>Statements of Changes in Net Assets Available for Benefits</u>     | 6           |
| <u>Notes to Financial Statements</u>                                  | 7           |
| Supplemental Schedules*:  |             |
| <u>Schedule H, line 4i - Schedule of Assets (Held at End of Year)</u> | 14          |
| <u>Schedule G, Part III - Nonexempt Transactions</u>                  | 15          |

---

\* The other schedules required by 29 CFR 2520.103.10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted, as they are not applicable.

Exhibit:

Consent of Independent Registered Public Accounting Firm

Table of Contents

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

CONSTELLATION ENERGY GROUP, INC.  
EMPLOYEE SAVINGS PLAN

Date: June 22, 2009

/s/ Marcia Behlert  
Marcia B. Behlert, Plan Administrator

Table of Contents

**Report of Independent Registered Public Accounting Firm**

*To the Participants and Administrator of the*

*Constellation Energy Group, Inc.*

*Employee Savings Plan*

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the Constellation Energy Group, Inc. Employee Savings Plan (the Plan ) at December 31, 2008 and 2007, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Nonexempt Transactions and Schedule of Assets (Held at End of Year) are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

Baltimore, Maryland  
June 22, 2009

Table of Contents**CONSTELLATION ENERGY GROUP, INC.****EMPLOYEE SAVINGS PLAN****Statements of Net Assets Available for Benefits**

| At December 31,  | 2008                    | 2007                    |
|--|-------------------------|-------------------------|
| <b>Assets</b>  |                         |                         |
| Investments, at fair value:  |                         |                         |
| Mutual funds   | \$ 634,820,197          | \$ 969,192,730          |
| CEG common stock fund  | 144,632,310             | 557,818,729             |
| Common trust fund  | 212,287,936             | 196,862,169             |
| Short-term investments   | 264,451                 | 473,121                 |
| Participant loans  | 31,563,613              | 31,679,850              |
| <b>Total investments</b>   | <b>1,023,568,507</b>    | <b>1,756,026,599</b>    |
| Receivables:   |                         |                         |
| Employer contributions   | 503,175                 | 415,269                 |
| Participant contributions  | 1,806,852               | 1,539,387               |
| Accrued dividends  | 2,590,046               | 2,277,226               |
| Unsettled investment sales and other   | 163,680                 | 2,854                   |
| <b>Total Assets</b>  | <b>1,028,632,260</b>    | <b>1,760,261,335</b>    |
| <b>Liabilities</b>   |                         |                         |
| Unsettled investment purchases   | 193,319                 | 26,124                  |
| <b>Total Liabilities</b>   | <b>193,319</b>          | <b>26,124</b>           |
| Net assets reflecting all investments at fair value  | 1,028,438,941           | 1,760,235,211           |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts | 1,990,020               | (1,163,530)             |
| <b>Net assets available for benefits</b>   | <b>\$ 1,030,428,961</b> | <b>\$ 1,759,071,681</b> |

*The accompanying notes are an integral part of these financial statements.*

Table of Contents

## CONSTELLATION ENERGY GROUP, INC.

## EMPLOYEE SAVINGS PLAN

## Statements of Changes in Net Assets Available for Benefits

| Year Ended December 31,   | 2008             | 2007             |
|---|------------------|------------------|
| <b>ADDITIONS</b>  |                  |                  |
| <b>Investment (Loss) Income</b>   |                  |                  |
| Dividends   | \$ 43,605,220    | \$ 70,492,764    |
| Interest  | 9,259,336        | 8,723,650        |
| Interest on participant loans   | 2,486,248        | 2,353,984        |
| Net (depreciation) appreciation in fair value of investments (See note 4) | (796,439,234)    | 198,904,527      |
| Total investment (loss) income  | (741,088,430)    | 280,474,925      |
| <b>Contributions</b>  |                  |                  |
| Participant contributions   | 77,786,829       | 74,152,594       |
| Participant rollover contributions  | 11,411,844       | 12,919,905       |
| Plan transfers in (See note 1)  | 1,047,207        | 5,562,275        |
| Employer matching contributions   | 22,435,598       | 20,826,229       |
| Total contributions   | 112,681,478      | 113,461,003      |
| <b>Total</b>  | (628,406,952)    | 393,935,928      |
| <b>DEDUCTIONS</b>   |                  |                  |
| Withdrawals and distributions   | (99,734,644)     | (109,318,646)    |
| Fees  | (145,630)        | (95,958)         |
| Plan transfers out (See note 1)   | (355,494)        | (689,662)        |
| <b>Total</b>  | (100,235,768)    | (110,104,266)    |
| <b>CHANGE IN NET ASSETS</b>   | (728,642,720)    | 283,831,662      |
| <b>Net assets available for benefits</b>                                  |                  |                  |
| <b>Beginning of year</b>  | 1,759,071,681    | 1,475,240,019    |
| <b>End of year</b>  | \$ 1,030,428,961 | \$ 1,759,071,681 |

The accompanying notes are an integral part of these financial statements.

Table of Contents

**Notes to Financial Statements**

**Note 1. General Description of the Plan**

The following description of the Constellation Energy Group, Inc. Employee Savings Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

Baltimore Gas and Electric Company (BGE) established the Baltimore Gas and Electric Company Employee Savings Plan and Trust Agreement on July 1, 1978. Effective April 30, 1999, BGE shareholders approved the formation of a holding company Constellation Energy Group, Inc. (Company or CEG) and the Baltimore Gas and Electric Company Employee Savings Plan was amended, restated, and renamed as the Constellation Energy Group, Inc. Employee Savings Plan.

The Plan is a defined contribution plan, subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Employee Stock Ownership Plan** The CEG Common Stock Fund is classified as an Employee Stock Ownership Plan. As a result, participants may elect to receive their dividends on CEG common stock in cash. If no election is made, the dividends are reinvested in additional shares of CEG common stock.

**Eligibility** An employee is eligible to participate in the Plan as soon as practicable after the date of hire.

**Administration** The Plan Administrator is the Executive Director, Benefits Strategy of Constellation Energy Group, Inc. The assets are held and managed by the Trustee, T. Rowe Price Trust Company (Trustee). TRP Retirement Plan Services, Inc. provides the record keeping for the Plan.

Although it has not expressed any intent to do so, the Company has the right to amend or terminate the Plan at any time, subject to provisions set forth in ERISA.

**Participant Contributions** Eligible participants may contribute from 1% to 50% of their eligible pay through payroll deductions, on a before-tax basis, from 1% to 15% of their eligible pay through payroll deductions, on an after-tax basis, or a combination thereof. The maximum combined contribution rate for both the before-tax and the after-tax contributions is 50%.



## Edgar Filing: CONSTELLATION ENERGY GROUP INC - Form 11-K

The maximum amount a participant can contribute to the Plan on a before-tax basis is limited per year by the Internal Revenue Service (IRS). The limitation was \$15,500 in 2008 and 2007.

Participants age 50 and older (by year end) and meeting one of the Plan's or IRS pre-tax contribution limits are eligible to make catch-up contributions. The catch-up contributions limit was \$5,000 in 2008 and 2007.

The Plan accepts rollovers of employees' eligible rollover distributions from other qualified plans.

Participants have the right, on a daily basis, to change the amount of their payroll deductions, effective as of the next pay period. Participants also have the right to change, on a daily basis, the percentage of their future contributions being invested in each of the available investment options as provided in the Plan, and to diversify their current holdings among the investment options in the Plan.

**Plan Transfers In** Plan Transfers In includes amounts relating to transfers of employees from the Nine Mile Point Represented Plan into the CEG Plan due to changes in employment positions that no longer allow them to participate in the Nine Mile Point Represented Plan. In 2007, CEG acquired Cornerstone Energy, Inc. Participant balances including loans were merged into the Plan. These balances are also reflected on the Statement of Changes in Net Assets Available for Benefits as Plan Transfers In.

**Plan Transfers Out** Plan Transfers Out for 2008 includes amounts relating to transfers of employees from the CEG Plan into the Nine Mile Point Represented Plan due to changes in employment positions that no longer allow them to participate in the CEG Plan. In 2007, subsequent to the initial public offering of Constellation Energy Partners, LLC (CEP) common units, a standalone 401(k) Plan was created for CEP. Certain employees were transferred to CEP and their balances, including any outstanding loans, were transferred to the CEP 401(k) Plan effective March 1, 2007. These balances are reflected on the Statement of Changes in Net Assets Available for Benefits as Plan Transfers Out.

**Company Matching Contributions** In general, the Company contributes an amount equal to one-half of the participant's first six percent of contributions. However, the Company matching contribution for employees of Constellation New Energy, Inc. is 100% of the first five percent of contributions. Company contributions are initially invested in the CEG Common Stock Fund. The participant has the option to transfer the funds to other available investment options immediately.

Table of Contents

**Participant Accounts** Each participant's account is credited with the participant's and Company's contribution, transfers and an allocation of investment income and administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** Participants are vested immediately in all Company matching contributions, their contributions plus actual earnings thereon.

**Investment Options** Participants can elect to have their contributions invested in the following:

- CEG Common Stock Fund
- Fidelity Diversified International Fund
- Fidelity Dividend Growth Fund \*
- Fidelity Low Priced Stock Fund
- Pimco Total Return Institutional Fund
- T. Rowe Price Equity Income Fund
- T. Rowe Price Growth Stock Fund
- T. Rowe Price Mid-Cap Growth Fund
- T. Rowe Price Mid-Cap Value Fund
- T. Rowe Price New Horizons Fund
- T. Rowe Price Small Cap Value Fund
- T. Rowe Price Retirement Income Fund
- T. Rowe Price Retirement 2005 Fund
- T. Rowe Price Retirement 2010 Fund
- T. Rowe Price Retirement 2015 Fund
- T. Rowe Price Retirement 2020 Fund
- T. Rowe Price Retirement 2025 Fund
- T. Rowe Price Retirement 2030 Fund
- T. Rowe Price Retirement 2035 Fund

## Edgar Filing: CONSTELLATION ENERGY GROUP INC - Form 11-K

- T. Rowe Price Retirement 2040 Fund
- T. Rowe Price Retirement 2045 Fund
- T. Rowe Price Retirement 2050 Fund
- T. Rowe Price Retirement 2055 Fund
- T. Rowe Price Stable Value Fund
- Vanguard Institutional Index Fund

---

\* Effective February 2009, this fund was removed as an investment option of the Plan.

**CEG Common Stock Fund** Participant and Company matching contributions in the CEG Common Stock Fund are invested in Constellation Energy Group, Inc. common stock.

**Employee Stock Account** An Employee Stock Account was automatically established for each participant who transferred their balance from the Baltimore Gas and Electric Company Employee Stock Ownership Plan upon the termination of that plan in 1989 and/or received shares of stock credited under the Corporate Performance Award Program. No additional allocations are being made to this account.

**Investment Income** Dividends and earnings received on all other funds are automatically reinvested in the fund to which those earnings apply.

**Transfers** Participants whose job status changes from or to represented and non-represented may transfer assets to or from the Represented Employee Savings Plan for Nine Mile Point and the Constellation Energy Group, Inc. Employee Savings Plan. Those transfers are recorded at fair value. In addition, participants are allowed to initiate, on a daily basis, a transfer of the value of their account, among the available investment funds.

**Participant Loan Provisions** Participants may obtain a loan in any amount between a minimum of \$1,000 and a maximum of \$50,000, but not more than 50% of the participant's account balance at the time of the loan. Participants may elect up to five years to repay the loan, unless the loan is used for the purchase of a principal residence, in which case they may elect up to 30 years for repayment. Participants are allowed to have up to two loans outstanding at any time. Principal and interest are repaid through regular payroll deductions or by direct payment. The interest rate for loans is equal to the prime rate plus one percent on the last day of the month preceding the month

Table of Contents

the loan is initiated. The interest rate on amounts borrowed is set at the time the loan is executed and remains in effect for the duration of the loan and ranges from 4.00% to 10.50% as of December 31, 2008. Loan duration ranges from January 2009 to August 2038.

**Withdrawals and Distributions** Participants may, on a daily basis, elect to withdraw all or part of the investments attributable to their after-tax contributions. Except for death, disability, retirement, separation from service or under certain circumstances of hardship, contributions made on a before-tax basis may not be withdrawn until a participant attains age 59 1/2. Participants who make a hardship withdrawal, and participants who have less than 5 years of service and withdraw basic after-tax contributions that have not been in the Plan for two calendar years (unmatured), are suspended from making contributions to the Plan for six months. Company matching contributions that have been in the Plan for two calendar years (matured) are also eligible to be withdrawn.

Distributions to participants who retire or who separate from service are automatically deferred until sixty days after they either reach age 65 or cease active employment, whichever is later, unless they request an earlier or later distribution. Generally, participants who reach age 70 1/2 must begin receiving their Plan distribution by April 1 of the following year. Furthermore, active employees who attain age 59 1/2 may request to receive a distribution of their before-tax account balances. The distribution options include lump sum or installments paid monthly, quarterly, or annually for up to 10 years.

Withdrawals and distributions to participants are recorded when paid.

**Administrative Costs** The Company currently pays all the administrative fees and expenses of the Plan, including those of the Trustee. Brokerage fees, commissions, and transfer taxes associated with the purchase, sale or transfer of shares of CEG common stock are borne by the participant. Investment management expenses are deducted from the assets of the investment fund. Participants are charged a \$50 loan initiation fee and may incur short-term trading fees on certain investments.

The Company currently receives a reimbursement for certain plan expenses from Fidelity Investment Institutional Services Company, Inc. This reimbursement, plus earnings thereon, will be used to offset plan expenses otherwise paid by the Company. As of December 31, 2008 and 2007, the Plan's assets included total reimbursements and earnings thereon of \$542,223 and \$323,476, respectively. The reimbursements were used to pay Plan expenses of \$67,500 and \$16,900 for the years ended December 31, 2008 and 2007, respectively.

**Note 2. Significant Accounting Policies**

The financial statements of the Plan are prepared under the accrual method of accounting. The accounting principles and practices that affect the more significant elements of the financial statements are:

**Contributions Receivable** Represent amounts paid and remitted in January which were attributable to compensation earned in December.

## Edgar Filing: CONSTELLATION ENERGY GROUP INC - Form 11-K

**Valuation of Investments** Investments are reported at fair value with an adjustment to contract value for fully benefit-responsive investment contracts. Shares of CEG common stock held by T. Rowe Price Trust Company are valued as of year-end, using the quoted closing market price as reported by the NYSE Composite Transactions published in the eastern edition of The Wall Street Journal. Mutual fund shares held in the Plan are valued as of year-end, using the net asset value price of such shares as quoted by the Mutual Fund Quotations for such date in the eastern edition of The Wall Street Journal. Participant loans are value at amortized cost, which approximates fair value.

The Plan's investments in the T. Rowe Price Stable Value Fund consists primarily of fully benefit-responsive investment contracts and are included in the financial statements at contract value, which represents cost plus accrued income minus redemptions. Contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation (depreciation) in the fair value of its investments, which consists of realized gains or losses and unrealized appreciation (depreciation) on those investments.

Shares of CEG common stock are purchased on the open market, through new issuances, or by other acquisition. Mutual fund shares are purchased on the open market, except the Trustee may purchase from time to time a small number of shares at current market value from participants making withdrawals or exchanges or obtaining loans from the Plan. The cost of shares sold from the CEG Common Stock Fund and the mutual funds, as a result of participant distributions, withdrawals, exchanges or loans, is determined under the average cost method.

Purchases and sales of securities are recorded on the trade date. Dividend income is recorded on the ex-dividend date. Income from other investments is recorded as earned on an accrual basis

Table of Contents

**Use of Estimates** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent gains and losses at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

**Accounting Standards Adopted** Effective January 1, 2008, we adopted Statement of Financial Accounting Standards (SFAS) No. 157, *Fair Value Measurements*, which defines fair value, establishes a framework for measuring fair value, and requires certain disclosures about fair value measurements. Fair value is the price that the Plan would receive to sell an asset or pay to transfer a liability in an orderly transaction between market participants at the measurement date (exit price).

SFAS No. 157 also creates a fair value hierarchy that prioritizes the inputs used to measure fair value. The three levels of the fair value hierarchy are as follows:

- Level 1 Unadjusted quoted prices available in active markets at the measurement date for identical assets or liabilities.
  
- Level 2 Pricing inputs, other than quoted prices included within Level 1, which are either directly or indirectly observable as of the reporting date.
  
- Level 3 Significant inputs that are generally not observable from market activity.

The Plan determines the fair value of its assets using unadjusted quoted prices in active markets (Level 1) or pricing inputs that are observable (Level 2) whenever that information is available. The Plan uses unobservable inputs (Level 3) to estimate fair value only when relevant observable inputs are not available.

The Plan classifies assets within the fair value hierarchy based on the lowest level of input that is significant to the fair value measurement of each individual asset taken as a whole. The Plan determines fair value for assets classified as Level 1 by multiplying the market price by the quantity of the asset. The Plan primarily determines fair value measurements classified as Level 2 or Level 3 using the income valuation approach, which involves discounting estimated cash flows using assumptions that market participants would use in pricing the asset.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008:

|                           | Level 1        | Level 2     | Level 3 | Total Net Fair Value |
|---------------------------|----------------|-------------|---------|----------------------|
| Mutual Funds              | \$ 634,820,197 | \$          | \$      | \$ 634,820,197       |
| Common / Collective Trust |                | 212,287,936 |         | 212,287,936          |

Edgar Filing: CONSTELLATION ENERGY GROUP INC - Form 11-K

|                       |                |                |               |            |               |
|-----------------------|----------------|----------------|---------------|------------|---------------|
| CEG Common Stock Fund | 144,632,310    |                |               |            | 144,632,310   |
| Participant Loans     |                |                |               | 31,563,613 | 31,563,613    |
| Total                 | \$ 779,452,507 | \$ 212,287,936 | \$ 31,563,613 | \$         | 1,023,304,056 |

Short-term investments of \$264,451 as of December 31, 2008 are in cash and therefore are excluded from the table above.

Following is a description of the valuation methodologies used for assets measured at fair value:

- Mutual Funds Valued at the net asset value price of shares held by the Plan at year end.
- Common/Collective Trust The Plan's common / collective trust consists solely of the Rowe Price Stable Value Common Trust Fund. This common / collective trust is mostly comprised of synthetic investment contracts (SICs). SICs are generally valued at the market value at the close of business on the valuation date. However, SICs can include debt securities. Debt securities generally are traded in the over-the-counter market. Debt securities with original maturities of one year or more at the time of acquisition are valued at prices furnished by dealers who make markets in such securities or by an independent pricing service, which considered the yield or price of bonds of comparable quality, coupon, maturity, and type, as well as prices quoted by dealers who make markets in such securities. Debt securities with remaining maturities of less than one year at the time of acquisition generally use amortized cost to approximate fair value. However, if amortized cost is deemed not to reflect fair value, the securities are valued at prices furnished by dealers who make markets in such securities or by an independent pricing service. Since the lowest level of input that is significant to the fair value measurement of the common / collective trust is Level 2, the Plan classified this common / collective trust as Level 2.
- CEG Common Stock Fund Valued at the quoted closing market price reported on the active market on which the individual securities are traded.
- Participant Loans Valued at amortized cost, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Table of Contents

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2008.

|  | <b>Participant Loans</b> |            |
|--|--------------------------|------------|
| Balance, beginning of year                         | \$                       | 31,679,850 |
| Purchases, sales, issuances, and settlements (net) |                          | (116,237)  |
| Balance, end of year                               | \$                       | 31,563,613 |

**Note 3. Tax Status**

The Company received the latest favorable determination letter from the IRS, dated December 28, 2005, with respect to the Plan as amended through September 1, 2004, subject to adoption of proposed amendments submitted on August 31, 2005, qualifying the Plan as a stock bonus plan under Section 401 of the Internal Revenue Code (Code) and an employee stock ownership plan under Section 4975(e)(7) of the Code and exempting the Plan from federal income tax under Section 501 of the Code. The proposed amendments were effective February 1, 2006. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code. As such, no provision for income taxes has been included in the Plan's financial statements.

**Note 4. Investments**

Investments which exceed five percent of the Plan's net assets as of December 31, 2008 and 2007, include:

*At December 31, 2008*

| <b>Identity of Issue</b>                     | <b>Units</b> | <b>\$</b> | <b>Current Value</b> |
|--|--------------|-----------|----------------------|
| T. Rowe Price Stable Value Common Trust Fund | 212,287,936  | \$        | 212,287,936          |
| CEG Common Stock Fund                        | 5,763,086    |           | 144,632,310          |
| T. Rowe Price Equity Income Fund             | 3,885,274    |           | 66,361,060           |
| T. Rowe Price Growth Stock Fund              | 3,375,002    |           | 64,935,383           |
| T. Rowe Price Mid-Cap Growth Fund            | 1,698,635    |           | 55,494,575           |
| Vanguard Institutional Index                 | 639,839      |           | 52,812,470           |
| Pimco Total Return Institutional             | 5,176,070    |           | 52,485,345           |

*At December 31, 2007*

| <b>Identity of Issue</b>                     | <b>Units</b> | <b>\$</b> | <b>Current Value</b> |
|--|--------------|-----------|----------------------|
| CEG Common Stock Fund                        | 5,440,317    | \$        | 557,818,729          |
| T. Rowe Price Stable Value Common Trust Fund | 196,862,169  |           | 196,862,169          |



Edgar Filing: CONSTELLATION ENERGY GROUP INC - Form 11-K

|   |           |             |
|---|-----------|-------------|
| T. Rowe Price Growth Stock Fund         | 3,455,928 | 116,326,537 |
| T. Rowe Price Equity Income Fund        | 3,855,419 | 108,337,261 |
| Fidelity Diversified International Fund | 2,382,645 | 95,067,521  |
| T. Rowe Price Mid-Cap Growth Fund       | 1,626,156 | 93,780,392  |

The Plan's investments (including investments bought, sold, and held during the year) (depreciated) appreciated as follows as of December 31, 2008 and December 31, 2007:

|                       | <b>2008</b>      | <b>2007</b>    |
|-----------------------|------------------|----------------|
| CEG Common Stock Fund | \$ (425,798,397) | \$ 194,833,827 |
| Mutual Funds          | (370,640,837)    | 4,070,700      |
| Total                 | \$ (796,439,234) | \$ 198,904,527 |

**Note 5. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Table of Contents**Note 6. Litigation**

In the fall of 2008, multiple class action lawsuits were filed in the United States District Courts for the District of Maryland and the Southern District of New York against Constellation Energy; Mayo A. Shattuck III, Constellation Energy's Chairman of the Board, President and Chief Executive Officer; and others in their roles as fiduciaries of the Constellation Energy Group, Inc. Employee Savings Plan and Represented Employee Savings Plan for Nine Mile Point (the Savings Plans). The actions, which have been consolidated into one action in Maryland (the Consolidated Action), allege that the defendants, in violation of various sections of ERISA, breached their fiduciary duties to prudently and loyally manage the Savings Plans' assets by designating Constellation Energy common stock as an investment, by failing to properly provide accurate information about the investment, by failing to properly monitor the investment and by failing to properly monitor other fiduciaries. The Consolidated Action seeks to compel the defendants to reimburse the plaintiffs and the Savings Plans for all losses resulting from the defendants' breaches of fiduciary duty, to impose a constructive trust on any unjust enrichment, to award actual damages with pre- and post-judgment interest, to award appropriate equitable relief including injunction and restitution and to award costs and expenses, including attorneys' fees. We are unable at this time to determine the ultimate outcome of the Consolidated Action or its possible effects on the Plan.

**Note 7. Related Party Transactions**

Certain Plan investments are shares of mutual funds managed by T. Rowe Price, a division of which is also the Plan Trustee. These transactions qualify as party-in-interest transactions.

During 2008, the Plan purchased 1,554,651 common shares of CEG for \$77,499,398 and sold 1,231,882 shares for \$119,995,966.

During 2007, the Plan purchased 750,785 common shares of CEG for \$64,078,850 and sold 1,300,731 shares for \$90,746,677.

**Note 8. Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Plan's Form 5500 filing with the IRS and Department of Labor as of December 31, 2008 and December 31, 2007:

*At December 31, 2008*

|  |    |               |
|--|----|---------------|
| Net assets available for benefits per the financial statements                                 | \$ | 1,030,428,961 |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts |    | (1,990,020)   |
| Less: contribution receivable  |    | (2,310,027)   |
| Net assets available for benefits per the Form 5500  | \$ | 1,026,128,914 |

Edgar Filing: CONSTELLATION ENERGY GROUP INC - Form 11-K

At December 31, 2007

|  |    |               |
|--|----|---------------|
| Net assets available for benefits per the financial statements                                 | \$ | 1,759,071,681 |
| Adjustment from fair value to contract value for fully benefit-responsive investment contracts |    | 1,163,530     |
| Less: contribution receivable  |    | (1,954,656)   |
| Net assets available for benefits per the Form 5500  | \$ | 1,758,280,555 |

The following is a reconciliation of contributions per the financial statements to the Form 5500 as of December 31, 2008:

Year Ended December 31, 2008

|   |    |             |
|---|----|-------------|
| Contributions per the financial statements          | \$ | 112,681,478 |
| Less: contributions receivable at December 31, 2008 |    | (2,310,027) |
| Plus: contributions receivable at December 31, 2007 |    | 1,954,656   |
| Contributions per the Form 5500                     | \$ | 112,326,107 |

Table of Contents

The following is a reconciliation of investment income per the financial statements to the Form 5500 as of December 31, 2008:

*Year Ended December 31, 2008*

|   |    |               |
|---|----|---------------|
| Investment loss per the financial statements  | \$ | (741,088,430) |
| Plus: current year adjustment from fair value to contract value for fully benefit-responsive investment contracts |    | (1,990,020)   |
| Less: prior year adjustment from fair value to contract value for fully benefit-responsive investment contracts   |    | (1,163,530)   |
| Investment loss per the Form 5500   | \$ | (744,241,980) |

Table of Contents

## CONSTELLATION ENERGY GROUP, INC. (EIN 52-0280210)

## CONSTELLATION ENERGY GROUP, INC. EMPLOYEE SAVINGS PLAN

## Schedule H, line 4i - Schedule of Assets (Held at End of Year)

|                                   | Identity of Issue                             | Cost                    | Current Value           |
|-----------------------------------|---|-------------------------|-------------------------|
| <b>Mutual Funds</b>               |   |                         |                         |
|                                   | Fidelity Diversified International            | \$ 89,398,205           | \$ 50,768,291           |
|                                   | Fidelity Dividend Growth                      | 15,150,939              | 8,908,324               |
|                                   | Fidelity Low Priced Stock                     | 5,923,456               | 3,456,779               |
|                                   | Pimco Total Return Inst                       | 55,016,122              | 52,485,345              |
| *                                 | T. Rowe Price Equity Income Fund              | 105,253,452             | 66,361,060              |
| *                                 | T. Rowe Price Growth Stock Fund               | 109,846,612             | 64,935,383              |
| *                                 | T. Rowe Price Mid-Cap Growth Fund             | 92,100,684              | 55,494,575              |
| *                                 | T. Rowe Price Mid-Cap Value Fund              | 22,815,512              | 15,249,100              |
| *                                 | T. Rowe Price New Horizons Fund               | 42,847,657              | 26,452,181              |
| *                                 | T. Rowe Price Retirement 2005 Fund            | 4,127,573               | 3,199,009               |
| *                                 | T. Rowe Price Retirement 2010 Fund            | 41,668,782              | 29,960,972              |
| *                                 | T. Rowe Price Retirement 2015 Fund            | 57,181,800              | 39,196,749              |
| *                                 | T. Rowe Price Retirement 2020 Fund            | 66,619,473              | 43,688,671              |
| *                                 | T. Rowe Price Retirement 2025 Fund            | 39,959,672              | 25,644,656              |
| *                                 | T. Rowe Price Retirement 2030 Fund            | 27,181,655              | 17,017,646              |
| *                                 | T. Rowe Price Retirement 2035 Fund            | 10,184,085              | 6,442,119               |
| *                                 | T. Rowe Price Retirement 2040 Fund            | 12,618,586              | 7,975,273               |
| *                                 | T. Rowe Price Retirement 2045 Fund            | 4,158,433               | 2,745,180               |
| *                                 | T. Rowe Price Retirement 2050 Fund            | 837,419                 | 595,170                 |
| *                                 | T. Rowe Price Retirement 2055 Fund            | 726,536                 | 506,273                 |
| *                                 | T. Rowe Price Retirement Income Fund          | 11,631,278              | 9,567,841               |
| *                                 | T. Rowe Price Small-Cap Value Fund            | 74,925,048              | 51,357,130              |
|                                   | Vanguard Institutional Index                  | 82,027,554              | 52,812,470              |
|                                   | <b>Subtotal Mutual Funds</b>                  | <b>972,200,533</b>      | <b>634,820,197</b>      |
| <b>Common / Collective Trusts</b> |   |                         |                         |
| *                                 | T. Rowe Price Stable Value Common Trust Fund  | 212,287,936             | 212,287,936             |
|                                   | <b>Subtotal Common/ Collective Trusts</b>     | <b>212,287,936</b>      | <b>212,287,936</b>      |
| <b>Company Stock Fund</b>         |   |                         |                         |
| *                                 | Constellation Energy Group, Inc.              | 515,299,127             | 144,632,310             |
|                                   | <b>Subtotal Company Stock Fund</b>            | <b>515,299,127</b>      | <b>144,632,310</b>      |
| <b>Short Term Investments</b>     |   |                         |                         |
| *                                 | T. Rowe Price Short Term Distribution Account | 391                     | 391                     |
| *                                 | T. Rowe Price Short Term Settlement Account   | 264,060                 | 264,060                 |
|                                   | <b>Subtotal Short Term Investments</b>        | <b>264,451</b>          | <b>264,451</b>          |
| <b>Loans</b>                      |   |                         |                         |
| *                                 | Loan Account                                  |                         |                         |
|                                   | Interest Range 4.00 10.50%                    |                         |                         |
|                                   | Maturity Date Range January 2009 August 2038  |                         | 31,563,613              |
|                                   | <b>Subtotal Loans</b>                         |                         | <b>31,563,613</b>       |
|                                   | <b>Grand Total</b>                            | <b>\$ 1,700,052,047</b> | <b>\$ 1,023,568,507</b> |

\* Represents party-in-interest

Table of Contents

CONSTELLATION ENERGY GROUP, INC. (EIN 52-0280210)

CONSTELLATION ENERGY GROUP, INC. EMPLOYEE SAVINGS PLAN

**Schedule G, Part III - Nonexempt Transactions**

**(a) Identity of party involved:** Former employee

**(b) Relationship to plan, employer, or other party-in-interest:** Fiduciary

**(c) Description of transactions including maturity date, rate of interest, collateral, par or maturity value:** Use of plan assets by the former employee; the Plan was made whole subsequent to 12/31/08

**(d) Purchase price:** N/A

**(e) Selling Price:** N/A

**(f) Lease rental:** N/A

**(g) Expenses incurred in connection with transaction:** N/A

**(h) Cost of asset:** \$9,009

**(i) Current value of asset:** \$9,282

**(j) Net gain or loss on each transaction:** N/A

---

*N/A Not applicable*