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EMCOR GROUP INC  
Form 8-K  
February 25, 2008

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of report (Date of earliest event reported) February 21, 2008

EMCOR Group, Inc.

-----  
(Exact Name of Registrant as Specified in Its Charter)

Delaware

-----  
(State or Other Jurisdiction of Incorporation)

1-8267

11-2125338

-----  
(Commission File Number)

-----  
(I.R.S. Employer Identification No.)

301 Merritt Seven, Norwalk, CT

06851

-----  
(Address of Principal Executive Offices)

-----  
(Zip Code)

(203) 849-7800

-----  
(Registrant's Telephone Number, Including Area Code)

N/A

-----  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition

On February 21, 2008, EMCOR Group, Inc. issued a press release disclosing

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results of operations for its fiscal 2007 fourth quarter ended December 31, 2007. A copy of such press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information contained in this Current Report on Form 8-K shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that Section, nor shall it be incorporated by reference into a filing under the Securities Act of 1933, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item. 9.01 Financial Statements and Exhibits

(c) Exhibits

Exhibit Number	Description
99.1	Press Release issued by EMCOR Group, Inc. on February 21, 2008 disclosing results of operations for its fiscal 2007 fourth quarter ended December 31, 2007.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EMCOR Group, Inc.

Dated: February 21, 2008

By: /s/ Frank T. MacInnis

Frank T. MacInnis  
Chairman of the Board of  
Directors and Chief  
Executive Officer

Exhibit 99.1

FOR: EMCOR GROUP, INC.

CONTACT: R. Kevin Matz  
Executive Vice President  
Shared Services  
(203) 849-7938

FD  
Investors: Eric Boyriven - 212-850-5600  
Linden Alschuler & Kaplan, Inc.  
Media: Josh Epstein - 212-575-4545

EMCOR GROUP, INC. REPORTS RECORD FOURTH QUARTER RESULTS  
- Revenues and Operating Income Increase 31.2% and 104.3%, Respectively -  
- 2007 EPS Reaches Record \$1.90 -

NORWALK, CONNECTICUT, February 21, 2008 - EMCOR Group, Inc. (NYSE: EME) today reported results for the fourth quarter and full year ended December 31, 2007. The Company's financial results for prior year periods have been adjusted to

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reflect its 2-for-1 stock split, effective July 9, 2007.

For the 2007 fourth quarter, the Company reported net income of \$50.3 million, or \$0.75 per diluted share, an increase of 25.2% over net income of \$40.2 million, or \$0.61 per diluted share, in the fourth quarter of 2006. Excluding income from discontinued operations of \$0.2 million, or \$0.00 per diluted share, income from continuing operations for the fourth quarter of 2007 was \$50.1 million, or \$0.75 per diluted share. Excluding income from discontinued operations of \$0.5 million, or \$0.01 per diluted share, 2006 fourth quarter income from continuing operations was \$39.7 million, or \$0.60 per diluted share.

Also included in the Company's 2006 fourth quarter results were restructuring expenses before tax of \$1.0 million, or \$0.02 per diluted share after tax, and an income tax benefit resulting from the reversal of valuation allowances and the reversal of income tax reserves of \$14.2 million, or \$0.21 per diluted share, as previously announced.

Revenues for the 2007 fourth quarter were \$1.77 billion, an increase of 31.2% from revenues of \$1.35 billion in the fourth quarter of last year. Organic revenue growth in the fourth quarter of 2007 was 21.9%.

For the 2007 fourth quarter, operating income was \$86.1 million compared to operating income of \$42.1 million in the 2006 fourth quarter, an increase of 104.3%. Operating income as a percentage of revenues rose to 4.9% in the 2007 fourth quarter from 3.1% in the year ago period. Fourth quarter 2007 selling, general and administrative (SG&A) expenses were \$153.9 million, compared with \$123.8 million a year ago. As a percentage of revenues, SG&A expenses declined to 8.7% in the fourth quarter of 2007 from 9.2% in the fourth quarter of 2006.

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At December 31, 2007 contract backlog reached a record \$4.49 billion, an increase of 28.4% over contract backlog of \$3.50 billion at December 31, 2007. Organic backlog growth, excluding the contribution from acquisitions made in 2007, was 23.8%.

Income from continuing operations for the 2007 full-year period increased 45.2% to \$124.0 million, or \$1.86 per diluted share, from \$85.4 million, or \$1.30 per diluted share, a year ago.

For the 2007 full year period, the Company reported net income of \$126.8 million, or \$1.90 per diluted share, which includes income from discontinued operations of \$2.8 million, or \$0.04 per diluted share, and pre-tax restructuring expenses of \$0.3 million, or \$0.01 per share after-tax.

Net income for the 2006 full-year period was \$86.6 million, or \$1.32 per diluted share, which includes pre-tax restructuring expenses of \$1.6 million, or \$0.02 per diluted share after tax, income from discontinued operations of \$1.2 million, or \$0.02 per diluted share, and an income tax benefit resulting from the reversal of valuation allowances and the reversal of income tax reserves of \$14.2 million, or \$0.21 per diluted share. If the 2006 income tax benefits of \$14.2 million were excluded from 2006 net income, which the Company believes better reflects year to year comparability, earnings per share from continuing operations for the 2006 full year period would have been \$1.09.

For the 2007 full-year period, revenues rose 20.9% to \$5.93 billion from \$4.90 billion in 2006. Organic revenue growth (excluding acquisitions made in 2007) for the 2007 full-year period was 14.8%.

Operating income for the 2007 full-year period was \$199.8 million, or 3.4% of

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revenues, an increase of 78.8% over operating income of \$111.8 million a year ago. SG&A expenses for the 2007 full-year period were \$502.7 million, or 8.5% of revenues, versus \$439.0 million, or 9.0% of revenues, in 2006.

Frank T. MacInnis, Chairman and CEO of EMCOR Group, commented, "The fourth quarter was an emphatic conclusion to the most successful year in EMCOR history and was, in fact, our 50th consecutive profitable quarter. Our strong performance across North America continued, as a result of approximately 21.9% organic revenue growth during the quarter, while our commitment to cost containment helped to generate further expansion of our operating margins. Demand for our services remains robust across the markets we serve, and as a result we have been able to increase backlog levels in tandem with record revenue generation. Cash flow from operations of \$259 million allowed us to repay \$75 million of acquisition-related debt while maintaining one of the strongest balance sheets in the Company's history. Given our financial strength, we have the flexibility to adapt to changes in market conditions and to make investments to achieve our strategic goals."

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Mr. MacInnis concluded, "We enter 2008 with strong momentum and excellent prospects for growth. Our backlog contains a solid mix of short, medium and long-term contracts including some of the most prominent customers and projects in the country, providing us with solid revenue visibility. The integration of our recent strategic acquisitions is progressing very well, and we continue to build our presence in growth markets, such as oil and gas, healthcare and transportation, that are either independent of or countercyclical to broader economic trends. Our presence in these markets, combined with the substantial growth of our facilities services business over the past few years and our financial strength, means that EMCOR Group is better positioned than ever to perform well and to benefit from the diversity of our markets, services and geographies. It is this diversity that will continue to yield stability and increased performance over time."

The Company noted that, based on current market conditions and the makeup of its backlog, it expects to generate revenues for the 2008 full-year period of between \$6.3 billion and \$6.5 billion, and diluted earnings per share for 2008 of \$2.08 to \$2.28.

EMCOR Group, Inc. is a Fortune 500(R) worldwide leader in mechanical and electrical construction services, energy infrastructure and facilities services. This press release and other press releases may be viewed at the Company's Web site at [www.emcorgroup.com](http://www.emcorgroup.com).

EMCOR Group's fourth quarter conference call will be available live via Internet broadcast today, Thursday, February 21, at 10:30 AM Eastern Standard Time. You can access the live call through the Home Page of the Company's Web site at [www.emcorgroup.com](http://www.emcorgroup.com).

This release may contain certain forward-looking statements within the meaning of the Private Securities Reform Act of 1995. Any such comments are based upon information available to EMCOR management and its perception thereof, as of this date, and EMCOR assumes no obligation to update any such forward-looking statements. These forward-looking statements may include statements regarding market opportunities, market share growth, gross profit, backlog mix, projects with varying profit margins, and selling, general and administrative expenses. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from the forward-looking statements. Accordingly these statements are no guarantee of

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future performance. Such risk and uncertainties include, but are not limited to, adverse effects of general economic conditions, changes in the political environment, changes in the specific markets for EMCOR's services, adverse business conditions, availability of adequate levels of surety bonding, increased competition, unfavorable labor productivity and mix of business. Certain of the risks and factors associated with EMCOR's business are also discussed in the Company's 2007 Form 10-K and in other reports filed from time to time with the Securities and Exchange Commission. All these risks and factors should be taken into account in evaluating any forward-looking statements.

- FINANCIAL TABLES FOLLOW -

EMCOR GROUP, INC.  
FINANCIAL HIGHLIGHTS  
(In thousands, except share and per share information)

### CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

	(Unaudited)		For the Twelve Months Ended	
	For the Three Months Ended		December 31,	
	December 31,	2006	2007	2006
	2007	2006	2007	2006
	----	----	----	----
Revenues	\$1,767,633	\$1,347,448	\$5,927,152	\$4,901,152
Cost of sales	1,527,334	1,180,496	5,224,330	4,349,152
	-----	-----	-----	-----
Gross profit	240,299	166,952	702,822	552,000
Selling, general and administrative expenses	153,943	123,788	502,654	439,152
Restructuring expenses	250	1,018	343	1,000
	-----	-----	-----	-----
Operating income	86,106	42,146	199,825	111,848
Interest (expense) income, net	(3,681)	1,702	3,975	3,975
Minority interest	(5)	(733)	(2,051)	(1,000)
	-----	-----	-----	-----
Income from continuing operations before income taxes	82,420	43,115	201,749	114,823
Income tax provision	32,336	3,405	77,706	29,800
	-----	-----	-----	-----
Income from continuing operations	50,084	39,710	124,043	85,023
Income from discontinued operations, net of income taxes	246	497	2,765	1,000
	-----	-----	-----	-----
Net income	\$ 50,330	\$ 40,207	\$ 126,808	\$ 86,023
	=====	=====	=====	=====
Basic earnings per share - continuing operations	\$ 0.77	\$ 0.62	\$ 1.93	\$ 1.00

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Basic earnings per share - discontinued operations	0.00	0.01	0.04	
	-----	-----	-----	-----
	\$ 0.77	\$ 0.63	\$ 1.97	\$
	=====	=====	=====	=====
Diluted earnings per share - continuing operations	\$ 0.75	\$ 0.60	\$ 1.86	\$
Diluted earnings per share - discontinued operations	0.00	0.01	0.04	
	-----	-----	-----	-----
	\$ 0.75	\$ 0.61	\$ 1.90	\$
	=====	=====	=====	=====
Weighted average shares of Common stock outstanding:				
Basic	65,093,750	63,686,487	64,431,471	63,215,000
Diluted	67,051,600	66,167,921	66,731,936	65,480,000

EMCOR GROUP, INC.  
CONDENSED CONSOLIDATED BALANCE SHEETS  
(In thousands)

	December 31, Dec 2007	
	-----	-----
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 251,637	\$ 251,637
Accounts receivable, net	1,430,052	1,430,052
Costs and estimated earnings in excess of billings on uncompleted contracts	144,919	144,919
Inventories	52,247	52,247
Prepaid expenses and other	56,935	56,935
	-----	-----
Total current assets	1,935,790	1,935,790
Investments, notes and other long-term receivables	22,669	22,669
Property, plant & equipment, net	83,963	83,963
Goodwill	563,918	563,918
Identifiable intangible assets, net	252,146	252,146
Other assets	13,157	13,157
	-----	-----
Total assets	\$2,871,643	\$2,871,643
	=====	=====
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Borrowings under working capital credit line	\$ --	\$ --
Current maturities of long-term debt and capital lease obligations	3,791	3,791
Accounts payable	537,314	537,314

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Billings in excess of costs and estimated earnings on uncompleted contracts	572,431	4
Accrued payroll and benefits	211,849	1
Other accrued expenses and liabilities	188,838	1
	-----	-----
Total current liabilities	1,514,223	1,2
Long-term debt and capital lease obligations	223,453	
Other long-term obligations	248,926	1
Total stockholders' equity	885,041	7
	-----	-----
Total liabilities and stockholders' equity	\$2,871,643	\$2,0
	=====	=====

EMCOR GROUP, INC.  
COMPUTATION OF ADJUSTED CONSOLIDATED STATEMENT OF OPERATIONS  
(In thousands, except share and per share information)  
(Unaudited)

	For the Year Ended December 31, 2006			
	As Reported	Adjustments (1)	Adjustments (2)	A Adju
	-----	-----	-----	-----
Revenues	\$ 4,901,783			\$ 4,9
Cost of sales	4,349,383			4,3
	-----	-----	-----	-----
Gross profit	552,400			5
Selling, general and administrative expenses	439,006			4
Restructuring expenses	1,622			
	-----	-----	-----	-----
Operating income	111,772			1
Interest income, net	3,894			
Minority interest	(1,071)			
	-----	-----	-----	-----
Income from continuing operations before income taxes	114,595			1
Income tax provision	29,195	12,335	1,881	
	-----	-----	-----	-----
Income from continuing operations	85,400	(12,335)	(1,881)	
Income from discontinued operations, net of income taxes	1,234			
	-----	-----	-----	-----
Net income	\$ 86,634	\$ (12,335)	\$ (1,881)	\$
	=====	=====	=====	=====
Diluted earnings per share - continuing operations	\$ 1.30			\$
Diluted earnings per share - discontinued operations	\$ 0.02			\$
Outstanding shares - diluted	65,480,393			65,4

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- (1) The adjustment represents the exclusion of an income tax benefit related to the reversal of certain valuation allowances.
- (2) The adjustment represents the exclusion of income tax benefits related to the reversal of tax reserves no longer required.

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